

COME WORK WITH US!

# USDN BENEFITS GUIDE

## HEALTH INSURANCE

100% employer-paid health, dental, and vision insurance for both you and your loved ones on the first day of employment.

## FLEXIBLE PTO

A flexible paid leave policy, in addition to all U.S Federal holidays off, along with one-week summer closure, and two-week winter closure.

## 401(K)

USDN will contribute a 3% Safe Harbor contribution even if you don't contribute. Investment options include socially responsible tracks. Staff can contribute to the plan pre-tax. Eligible after 30 days of employment.

## REMOTE WORK ALLOWANCE

Monthly stipend for internet and cell phone usage and \$2,400 annually for equipment, supplies, coffee, etc. Anything that you need to work from home comfortably and happily.

## ADDITIONAL PERKS

- 100% remote work environment
- Professional development opportunities
- Market based compensation salary structure
- Group life insurance & AD&D
- Long and short term disability insurance
- Employee assistance program

Any questions? Email People Operations [here](#)